

LEADERSHIP / ACCOUNTABILITY

HUMAN FACTORS QMB LAP UPDATE

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DEPUTY COMNAVAIRLANT

5 MARCH 1999

PROGRESS REVIEW JUNE 1998

- **INITIATIVE** - *Leadership*
- **STATUS** - *Stalled. Strong resistance to focus on Accountability*
- **ACTION** - *Change focus to leadership commitment / involvement*
- **WHO / WHEN** - *RADM J. G. Cotton*

PERSONAL CONTACTS

- **June 1998 HF QMB ESC Meeting -**
Roundtable Discussions
- **RADM Bob Nutwell - History /**
Philosophy
- **RADM Bill Logan - CNAP Initiatives**
- **RADM John Nathman - Navy Air Vision**
- **VADMs Mazach, Bowman & Mobley -**
*Leadership, Accountability, ORM **
- **Oct 98 AIR BOARD**

RESULTS

- **Aug 98 CNO ORM Message**
- **Air Board Updates: *July, Oct 98, Mar 99***
- **New Flag Conf N09K ORM Brief - *Jan 99***
- **All Aviation Flag Conf Update: *Feb 99***
- ***Air Board understands responsibility for leadership and accountability, as well as the requirement and importance of the HF QMB. (Heightened DOD interest)***

FUTURE

- **HF QMB continues to be important forum for discussion of safety issues**
- **Air Board Accountability - *Priority***
- **ORM at all levels**
- **Attention to material and facilities**
- **CO sets command climate - *Emphasize in Leadership Continuum (CNET)***
- ***Ultimate Goal - ZERO MISHAPS!***

JAPANESE PROVERB

***VISION** without **ACTION** is a
DAYDREAM.*

***ACTION** without **VISION** is
a
NIGHTMARE.*